



## Partnering with Cocalico's S.K.I.L.L.S. Class

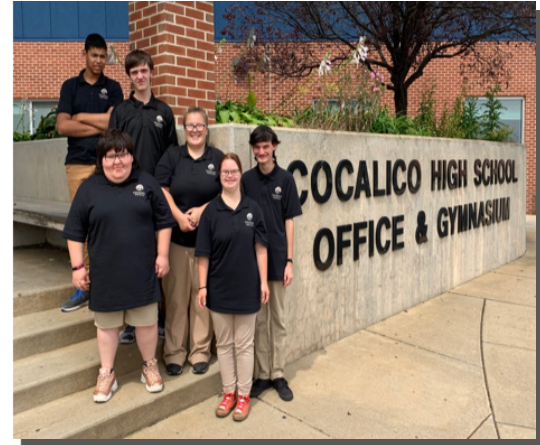
*“We are grateful for our S.K.I.L.L.S. class associates.”*

Kalas partners with Cocalico's S.K.I.L.L.S. Class work-based program hiring high school students to assemble battery cables one day a week which also helps them learn skills to thrive in adulthood.

“When we were approached by S.K.I.L.L.S. we were initially skeptical. ‘*Would these students take time away from our production in order to supervise? Would they get the work done we needed in the time given to them? Would this be more work for us instead of a benefit?*’ But very quickly we realized how beneficial it was partnering with this class. The **students truly do a great job**, they come with their own Job Trainer so **our teams aren't taxed** with keeping intense supervision over them, and **they have performed as well as any associate** we could've hired for a minimal cost to our organization. Not only that, we love knowing that our inviting them into Kalas, offers them a place to learn real life skills like how to manage a paycheck, hold a job and hopefully how to create a successful future.

***Partnering with this program has been a mutually beneficial decision and given the chance we'd say yes again to hiring S.K.I.L.L.S. students!***

*“We love having S.K.I.L.L.S. students working at Kalas. They uplift us by their presence and we are grateful to know we are giving them an experience that is positively impacting their future.” - Kalas HR*



### EXCELLENT JOBS FOR S.K.I.L.L.S. STUDENTS INCLUDE:

- Hands on production
- Food Service
- Custodial Work
- Clerical Work
- More!

***You too can benefit from partnering with S.K.I.L.L.S.!***

Contact Liz Shaffer | [elizabeth\\_shaffer@iu13.org](mailto:elizabeth_shaffer@iu13.org) | 717-690-4951



## What it's Like to Work with S.K.I.L.L.S. Students

"It's been a pleasure the last two years to work with Liz and her students. They were very shy when they first came to Kalas and as time passed they became more comfortable and social. Every week it's evident they enjoy coming to work. They learned quickly to follow the processes of assembling orders and how to restock our warehouse and production floor. *We enjoy having the students here at Kalas because they are always ready to work and are great to be around!*"

- Nancy Soto, Kalas cell lead

*"It is great having these students here with us. As their Kalas supervisor, I see how willing they are to learn any job you give them, take direction, and are just overall good workers. Our associates take them under their wings."*

- Tammy Wenrich, Shift Supervisor

**Partner with S.K.I.L.L.S. to make a difference in the lives of students!**

Contact Liz Shaffer | [elizabeth\\_shaffer@iu13.org](mailto:elizabeth_shaffer@iu13.org) | 717-690-4951